

MINISTRY 102



ROADMAP

MINISTRY 101 RECAP

- What does it mean to be in Ministry?
- What is the goal of ministry?
- Who is called to ministry?



INTRO

As we step into Ministry 102, let's briefly anchor ourselves.

Ministry doesn't start with serving; it starts with salvation

(Ephesians 2:8-9). (by grace through faith – gift of God)

Then identity

(2 Corinthians 5:17). (new creation)

Then calling

(Ephesians 2:10). (workmanship)

And then serving.

(1 Peter 4:10). (use your gift)

If we reverse that, ministry becomes performance instead of overflow.

WHAT MINISTRY IS / IS NOT



WHAT MINISTRY IS NOT

Ministry is not a job, it's service.

- Jesus said in Mark 10:45 that He came not to be served, but to serve.
- Hireling v Shepherd/Minister
- Read John 10:11-17

Ministry is not a platform.

- 1 Corinthians 12 shows us we are all different parts of one body, not a hierarchy of importance, just different roles.

Ministry is not scheduled or has set hours.

- 2 Timothy 4:2 tells us to be ready "in season and out of season."
 - It is easy to "clock in" and "clock out" of our faith, mistakenly believing that we represent God at church but not throughout the week.
 - This was not an option for Timothy, and it is not an option for us.
 - As disciples, you are a "chosen people, a royal priesthood, a holy nation, God's special possession, that you may declare the praises of him who called you out of darkness into his wonderful light" ([1 Peter 2:9](#)).
 - Whether we are speaking to a crowd or changing a tire, we should "be ready in season and out of season" to declare His praises and His truth to a watching world.

Ministry is not measured by worldly success.

- 1 Corinthians 4:2 says it is required that a steward be found faithful.

Ministry is not burnout.

- Jesus says in Matthew 11:28-30 that His yoke is easy and His burden is light.
- If we are constantly exhausted, we need to evaluate how we are carrying what God has given us.
- A burned-out leader isn't a better leader, they're just an empty one

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WHAT MINISTRY IS

In Acts 3:1–9, Peter and John encounter a man in need. They say, “Silver and gold I do not have, but what I do have I give to you...”

That’s ministry.

“Ministry takes place when divine resources meet human needs through loving channels to the glory of God” – Warren Wiersbe

We are not the source; Jesus is.

John 15:5 — “Apart from Me, you can do nothing.”

What we give others is directly connected to our time with Jesus.

So the question becomes:

How do we actually build a life with Jesus?

Because it doesn’t happen accidentally.

It happens through what we’ll call **spiritual practices**.



SPIRITUAL PRACTICES

Acts 2:42 says:

“They **devoted** themselves to the apostles’ teaching, fellowship, the breaking of bread, and prayers.”

That word **devoted** matters.

It wasn’t casual.

It was intentional.

These were the rhythms that shaped the early church.

And from this foundation, we see a broader pattern throughout the life of Jesus, a set of practices that formed His life and now form ours.



9 SPIRITUAL PRACTICES

These practices are not about earning anything from God.

They are about positioning ourselves to be with Him, become like Him, and do what He did.

1. Sabbath

Sabbath is a 24-hour period set aside to:

- Stop
- Rest
- Delight
- Worship

(Genesis 2:2–3, Mark 2:27)

It’s not just a break. It’s a reset.

And in a culture of exhaustion, anxiety, and constant movement, this may be one of the most needed practices in our lives.

Sabbath reminds us:

We are not God. We can stop.

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2. Prayer

Prayer is how we communicate and commune with God.

Luke 5:16 — Jesus often withdrew to pray

Prayer is not just talking; it's a relationship.

It's setting aside intentional time to:

- Be with God
- Become like Him
- Partner with Him

3. Fasting

Fasting is going without food for a set time to awaken our hunger for God.

Matthew 6:16–18

Matthew 4:1–2

It exposes how dependent we are on physical things and redirects that hunger toward God.

It is powerful and often neglected.

4. Solitude (Silence & Stillness)

We live in constant noise.

But Jesus invites us to step away.

Mark 1:35 — Jesus went to a solitary place

Solitude is being alone with God for the sake of:

- Your soul
- And others

You cannot hear God clearly if your life is always loud.

5. Generosity / Giving

Acts 20:35 — “It is more blessed to give than to receive”

We are made in the image of a generous God.

When we give, we align with His nature.

Generosity breaks the grip of:

- Greed
- Fear
- Control
- And opens us up to joy.

6. Scripture

Acts 2:42

2 Timothy 3:16–17

Scripture connects us to God and transforms us.

But distraction and hurry can keep us from it.

This isn't about checking a box, it's about being formed by truth.

7. Community / Fellowship

Hebrews 10:24–25

Despite being more connected than ever, people are deeply isolated.

But through Jesus, we are brought into a family.

Real community:

- Challenges us
- Encourages us
- Forms us

You cannot become like Jesus in isolation.

New Believers Class

8. Service

Mark 10:45 — Jesus came to serve

Love is not theoretical. It's lived out.

Service looks like:

- Hidden acts
- Interruptions
- Caring for those in front of you

This is where love becomes visible

9. Witness / Evangelism

Matthew 28:19–20

In today's culture, this can feel intimidating.

But evangelism is not about being aggressive; it's about being faithful.

It looks like:

- Inviting people in
- Listening deeply
- Sharing simply

It is partnering with God in the story He is already authoring in someone else

The Spirit in you is drawing others to God.

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Now how does this connect to....?



DISCIPLESHIP

These practices are not random.

This is a discipleship pathway for you and those around you.

They form a pathway:

Before doing anything for Jesus, you must...

- **Be with Jesus** → Sabbath, Prayer, Solitude, Scripture

As we spend time with Him we...

- **Become like Jesus** → Fasting, Generosity, Community

And when we become like Jesus, we in turn...

- **Do what Jesus did** → Service, Witness

This is how discipleship happens.

Not through information, but through formation.

Not by trying harder, but by training differently.

These practices shape:

- How you walk with Jesus
- How you become like Jesus
- How you help others follow Jesus

And if you build your life on these,
Ministry will no longer feel forced.

It will become the natural overflow of a life formed by Him.

Which connects back to:

Acts 3:1–9, Peter and John encounter a man in need.

They say, “Silver and gold I do not have, but what I do have I give to you...”

Again, that’s ministry.

“MINISTRY TAKES PLACE WHEN DIVINE RESOURCES MEET HUMAN NEEDS THROUGH LOVING CHANNELS TO THE GLORY OF GOD” – WARREN WIERSBE

You cannot give what you do not have. And that is a life in the presence of Jesus.

We’ve talked about being with Jesus, becoming like Him, and doing what He did.

Now we need direction.

Because without direction, effort gets wasted.

That’s where vision comes in.



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VISION IN MINISTRY

Let's simplify this:

Vision is God's direction for His work.

It's not:

- Your ambition
- Your preferences
- Or just a good idea

Vision is when God makes clear:

"This is what I want done."

And our job is to follow it.



THE MODEL: NEHEMIAH

If you want to understand how vision actually works, look at Nehemiah.

Not just what he did, but **how he moved**.

1. Burden (Nehemiah 1:3-4)

Nehemiah hears about Jerusalem, and it breaks him.

He weeps. He mourns.

Vision often starts here.

Not with excitement, but with burden.

Something isn't right, and you feel it deeply.

2. Prayer & Seeking (Nehemiah 1:4-11)

Before he does anything, he prays.

He fasts.

He confesses.

He seeks God.

He doesn't move quickly, he moves spiritually.

3. Waiting (Nehemiah 2:1)

There's a gap, about 4 months.

That's important.

Vision is not rushed.

If it's from God, it can withstand time.

4. Opportunity + Clarity (Nehemiah 2:2-8)

God opens a door through the king.

And when the moment comes, Nehemiah is ready.

He speaks clearly. Specifically.

Because vision becomes clear in the waiting.

5. Planning (Nehemiah 2:11-15)

Nehemiah goes and surveys the walls quietly.

He doesn't announce everything right away.

He evaluates.

Vision requires thought, not just passion.

6. Casting Vision (Nehemiah 2:17-18)

Then he speaks.

"Let us rise up and build."

Clear. Direct. Unified.

And the people respond:

"Let us rise up and build."

7. Execution (Nehemiah 2-6)

This is where most people fail.

Nehemiah:

- Faces opposition
- Faces distraction
- Faces resistance

But he stays focused.

And the wall gets built.



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HOW WE RECEIVE VISION

So how does this apply to us?

You don't manufacture vision, you receive it.

It comes through:

- Time in God's Word
- Prayer
- Burden in your heart

And it's confirmed over time.

If you rush it, you risk making it your idea, not God's direction.



HOW WE SUPPORT VISION (THIS IS KEY)

Now here's where most people sit:

You may not be the one receiving the vision for the whole church.

But you are called to **support it**.

So what does that look like?

1. Know the Vision

If you don't know it, you can't support it.

2. Align With It

Not:

"What do I want to do?"

But:

"How do I serve what God is doing here?"

3. Serve Toward It

Every role matters.

Whether seen or unseen, you are building something bigger than yourself.

4. Stay Unified

Vision breaks down when people:

- Compete
- Compare
- Go rogue

Unity protects vision.



CCSG VISION

Vision:

Follow Jesus + Make Him Known

Matthew 4:19 — "Follow Me... I will make you fishers of men"

Mission:

Matthew 28:19-20 — Go

Ephesians 4:11-12 — Grow

Matthew 5:16 — Glorify

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EXECUTION OF VISION

Here's the truth:

Vision means nothing if it's not acted on.

Nehemiah didn't just receive vision, he built.

And in the same way:

Not everyone is called to create vision.

But everyone is called to carry it.

And the way you carry vision is simple:

- Be faithful in your role
- Stay aligned with leadership
- Serve with consistency
- Don't quit when it gets hard



Ask yourself:

Am I aligned with the vision?

Am I actually aligned, or just involved?

Or am I doing my own thing?

Because ministry is not about building your idea.

It's about giving your life to what God is building.

If we're going to sustain ministry, we have to learn this:

You cannot do everything.

And more importantly, you're not supposed to.

Because ministry is not just about getting things done.

It's about **raising people up.**

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DELEGATION & GIFTS

Delegation is not just getting tasks done; it's developing people to carry the mission.

JESUS' MODEL OF DELEGATION

When Jesus built His ministry, He didn't just gather followers; He developed leaders. And He did it through a simple progression.



The Model: Jesus' 4 Movements (MAWL)

1. Model — *"I do, you watch"*
2. Assist — *"I do, you help"*
3. Watch — *"You do, I help"*
4. Launch — *"You do, I watch"*

1. MODEL — (They Come & See)

John 1:39 — "Come and see."

Mark 1-3 — At the beginning, the disciples observe Jesus:

- How He taught
- How He healed
- How He prayed

This is where delegation starts.

You don't throw people into responsibility; you show them what it looks like.

2. ASSIST — (They Participate)

Luke 9:12-17 — feeding the 5,000

Jesus says: "You give them something to eat."

He's still leading, but now they're involved.

They distribute the food.

They participate in the miracle.

This is where confidence begins to grow.

3. WATCH — (They Lead w/Support)

Luke 9:1-6 — He sends them out

Luke 10:1-20 — sends them again, report back

Now they're leading.

They're preaching. Healing. Casting out demons.

And they come back to report.

Jesus corrects them. Encourages them.

This is where real growth happens.

4. LAUNCH — (They Multiply)

Matthew 28:19-20 "Go and make disciples."

John 20:21 — "As the Father sent Me, I send you"

Now they are sent.

Fully entrusted.

And the expectation is not just that they do ministry. But they **multiply it**.

But now you are watching them

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WHAT THIS MEANS FOR US

Delegation is not:

“Let me get this off my plate.”

It is:

“Let me raise you up into your calling.”

This is not easy, this takes work, but

STRUCTURE MATTERS

In Acts 6, the church grows, and problems show up.

Widows are being overlooked.

The apostles recognize something critical:

If they try to do everything, everything suffers.

So they delegate.

And they protect their calling: **prayer and the Word.**

WHO DO YOU DELEGATE TO?

Acts 6 gives us the qualifications:

- Good reputation
- Full of the Spirit
- Wisdom
- Availability

Not just talent—**character.**

Because ministry is spiritual before it's practical.

AUTHORITY WITH RESPONSIBILITY

Acts 6:6 — they laid hands on them

They didn't just assign tasks.

They gave:

- Responsibility
- Authority
- And space to grow.

That includes making mistakes.

WHY PEOPLE DON'T DELEGATE

Let's be honest, most people struggle here.

Why?

Fear they'll fail

So we hold on too tight.

Fear of the (or just the) Inability to Train & Meet a Deadline

Sometimes it's easier to just do it yourself, right?

Fear of losing recognition

We want to be needed.

Fear of losing control

We don't trust others.

Lack of vision

If you don't see growth, you won't build for it.

All of these come back to one issue:

Trusting God with His ministry.

HOW TO DELEGATE WELL

Keep it simple:

- Choose the right person (Character)
- Train them (Model → Assist)
- Let them lead (Watch)
- Release them (Launch)
- Follow up, don't control

RESULTS OF DELEGATION

Acts 6:7:

- The Word spreads
- The church multiplies

And the people grow.

Stephen steps into powerful ministry.

Philip becomes an evangelist.

Delegation doesn't just grow the church. It grows people.

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RECOGNIZING SPIRITUAL GIFTS

This is where gifts come in.

You don't discover gifts in theory, you discover them in action.

- Needs reveal gifts
- Serving reveals gifts
- Faithfulness confirms gifts

So as leaders:

- Call it out
- Affirm it
- Release it (give room for it)
- Handout - Gifts

FINAL CHARGE

If you don't delegate:

- You limit the ministry
- You limit people
- You burn yourself out

But if you do:

You multiply impact.

Because ministry was never meant to be built on one person.

It was meant to be built through many.

FINAL TAKEAWAY

If your ministry can't function without you.

You didn't build it right.

Jesus built something that continued even when He was not physically present.

That's the goal.

Let's bring this down to where ministry actually lives.

Not in theory... but in how you show up.

Because you can understand calling, vision, and delegation/discipleship...

But if you don't take ownership, none of it works.

SERVE LIKE YOU OWN IT

Here's the mindset shift:

You are not here to **fill a slot on a schedule.**

You are here to **carry responsibility in the house of God.**

HIRELING VS SHEPHERD (John 10:11-13)

Jesus makes a clear distinction.

The hireling:

- Shows up when it's convenient
- Leaves when it's hard
- Doesn't take responsibility

The shepherd:

- Cares deeply
- Takes ownership
- Stays when it's inconvenient

So the question is:

How are you serving?

Because ministry doesn't need more hirelings.

It needs people who care.

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WHAT OWNERSHIP LOOKS LIKE

Ownership isn't complicated; it's consistent.
It looks like:

- Showing up **on time (or early)**
- Responding to messages
- Being prepared
- Following through
- Showing up to trainings
- Not needing to be chased down

This isn't about perfection.

It's about **dependability**.

Because when one person doesn't take ownership, someone else has to carry it.



YOU REPRESENT CHRIST (BEHAVIOR)

Whether you realize it or not—

When you serve, you represent:

- Jesus
- The church
- The leadership

So how you live matters.

Not perfection, but living a congruent life.

Example areas that matter:

- Moral conduct
- Integrity
- Confidentiality
- How you treat people
- Faithfulness in showing up

You may be the only picture of Jesus someone sees that day.



ENDING YOUR SERVICE WELL

At some point, everyone transitions.

And how you leave matters just as much as how you serve.

Whether it's:

- A season of rest
- A change in calling
- Or stepping down

Do it the right way:

- Communicate clearly
- Give notice / Replace yourself **
- Stay respectful
- Leave in unity

Because burning bridges in ministry hurts more than just you, it affects the body.

BRING IT HOME

Here's the bottom line:

Ownership is not about control.



It's about **care**.

It's saying:

"This matters to me because it matters to God."

FINAL CHALLENGE

Don't serve like:

"Someone told me to be here."

Serve like:

"God entrusted me with this."

Because when people take ownership
Ministry becomes:

- Stronger
- Healthier
- More impactful

If you only serve when it's convenient
You're not serving.

You're volunteering casually.

And that won't build what God is trying to build.

1 Corinthians 4:2 — be found faithful

Colossians 3:23 — do it unto the Lord

John 15:5 — stay connected to Jesus



FINAL CHARGE

Ministry is not about performance.

It's about obedience.

Stay close to Jesus.

Serve from overflow.

Trust God with the results

Ministry is **overflow, not performance**