

MINISTRY 102 – HANDOUT

FOUNDATION

Ministry Flow:

- Salvation — *Ephesians 2:8–9*
- Identity — *2 Corinthians 5:17*
- Calling — *Ephesians 2:10*
- Serving — *1 Peter 4:10*

Ministry is **overflow, not performance**

WHAT MINISTRY IS NOT

- Not a job — *Mark 10:45; John 10:11–13*
- Not a platform — *1 Corinthians 12*
- Not limited to schedules — *2 Timothy 4:2; 1 Peter 2:9*
- Not measured by success — *1 Corinthians 4:2*
- Not burnout — *Matthew 11:28–30*

WHAT MINISTRY IS

- *Acts 3:1–9*
- *John 15:5*

“What I have, I give...”

Ministry = **Jesus working through you**

SPIRITUAL PRACTICES (Acts 2:42)

Devotion shapes formation

Be With Jesus

- Sabbath — *Genesis 2:2–3; Mark 2:27*
- Prayer — *Luke 5:16*
- Scripture — *Acts 2:42*
- Solitude — *Mark 1:35*

Become Like Jesus

- Fasting — *Matthew 6:16–18*
- Generosity — *Acts 20:35*
- Community — *Hebrews 10:24–25*

Do What Jesus Did

- Service — *Mark 10:45*
- Witness — *Matthew 28:19–20*

You can't give what you don't have

DISCIPLESHIP PATHWAY

- Be with Jesus
- Become like Jesus
- Do what Jesus did

Formation over information

VISION IN MINISTRY

Vision = God's direction

Nehemiah Model

- Burden — *Nehemiah 1:3–4*
- Prayer — *Nehemiah 1:4–11*
- Waiting — *Nehemiah 2:1*
- Clarity — *Nehemiah 2:2–8*
- Planning — *Nehemiah 2:11–15*
- Casting — *Nehemiah 2:17–18*
- Execution — *Nehemiah 2–6*

Receive Vision

- Word
- Prayer
- Burden

Support Vision

- Know it
- Align with it
- Serve toward it
- Stay unified

CCSG VISION

Follow Jesus + Make Him Known — *Matthew 4:19*

Mission:

- Go — *Matthew 28:19–20*
- Grow — *Ephesians 4:11–12*
- Glorify — *Matthew 5:16*

DELEGATION & GIFTS

Delegation = developing people

Jesus' Model (MAWL)

- Model — *John 1:39*
- Assist — *Luke 9:12–17*
- Watch — *Luke 9:1–6; 10:1–20*
- Launch — *Matthew 28:19–20; John 20:21*

Acts 6 Principles

- Calling — *Acts 6:4*
- Character — *Acts 6:3*
- Spirit-filled — *Acts 6:3*
- Wisdom — *Acts 6:3*
- Authority + responsibility — *Acts 6:6*

Why People Don't Delegate

- Fear of failure
- Fear of inability to train
- Fear of losing recognition
- Fear of losing control
- Lack of vision

Trust God with His ministry

How to Delegate

- Choose the right person
- Train them
- Let them lead
- Release them
- Follow up

Results

- Church grows — *Acts 6:7*
- People grow — *Acts 6–8*

Recognizing Gifts

- Needs reveal gifts
- Serving reveals gifts
- Faithfulness confirms gifts

Call it out. Affirm it. Release it.

SERVE LIKE YOU OWN IT

Not filling a slot, carrying responsibility

Mindset

- Shepherd, not hireling — *John 10:11–13*

Ownership Looks Like

- Be on time
- Be reliable
- Communicate
- Be prepared
- Show up

You Represent Christ

- Integrity
- Character
- Faithfulness

Ending Well

- Communicate
- Give notice
- Replace yourself
- Leave in unity

FINAL TRUTHS

- Be faithful — *1 Corinthians 4:2*
- Serve unto the Lord — *Colossians 3:23*
- Stay connected — *John 15:5*

FINAL CHARGE

- Stay close to Jesus
- Serve from overflow
- Trust God with the results

Ministry is **overflow, not performance**

SPIRITUAL GIFTS OVERVIEW

WHAT ARE SPIRITUAL GIFTS?

Spiritual gifts are **special abilities given by the Holy Spirit** to every believer:

- To accomplish God's work
- In God's way
- By His grace
- For the benefit of others

PRIMARY TRUTH:

Spiritual gifts are not for personal spotlight—they are **for building up the Body of Christ and reaching the world for Jesus** (1 Corinthians 12:7).

WHERE DO WE FIND THEM IN SCRIPTURE?

- Romans 12
- 1 Corinthians 12–14
- Ephesians 4
- 1 Peter 4:9–10

THE 21 + 2 SPIRITUAL GIFTS

Service & Function Gifts (Romans 12 / 1 Corinthians 12)

- **Prophecy** – Speaking a message from God that strengthens, encourages, or corrects, always in alignment with Scripture.
- **Service (Ministry)** – Meeting practical needs with a willing heart; doing what needs to be done to support others.
- **Teaching** – Explaining and clarifying God's Word with accuracy so others can understand and grow.
- **Exhortation (Encouragement)** – Urging others to apply God's truth; the “how-to” voice that moves people to action.
- **Giving** – Freely and joyfully sharing material resources to support God's work and meet needs.
- **Leadership** – Guiding and directing others with diligence, care, and responsibility under God's authority.
- **Mercy** – Showing compassion and empathy to those who are hurting, with both sensitivity and cheerfulness.
- **Helps** – Coming alongside others to support and strengthen them, increasing the effectiveness of ministry.
- **Administration** – Organizing people, plans, and systems to accomplish God's work efficiently and effectively.

Revelation & Power Gifts (1 Corinthians 12)

- **Word of Wisdom** – Speaking God-given wisdom into specific situations, especially when direction is needed.
- **Word of Knowledge** – Receiving and sharing insight or information that could only come by supernatural revelation.
- **Faith** – Having extraordinary confidence in God's power and promises, even in impossible circumstances.

SPIRITUAL GIFTS OVERVIEW

- **Gifts of Healings** – Being used by God as a channel to bring physical, emotional, or spiritual healing.
- **Working of Miracles** – Acts where God overrides natural laws to display His power.
- **Discerning of Spirits** – Recognizing whether something is from God, the flesh, or the enemy.
- **Tongues** – A Spirit-given language used for prayer and communication with God beyond human understanding.
- **Interpretation of Tongues** – Explaining the meaning of a message in tongues so others can understand and be edified.

Leadership & Equipping Gifts (Ephesians 4)

- **Apostle** – A pioneer who starts and builds ministries, often in new or challenging environments, and develops leaders.
- **Prophet** – One who communicates God’s message to His people for strengthening, correction, and direction.
- **Evangelist** – Someone especially gifted to clearly share the gospel and lead others to faith in Jesus.
- **Pastor/Teacher** – Shepherds who care for, guide, and teach the church through God’s Word.

Two Often-Debated Gifts -

- **Celibacy** – A God-given ability to remain single and fully devoted to serving Him without distraction.
- **Hospitality** – Joyfully opening your home and life to others, including strangers, to care for and serve them.

CORE PRINCIPLES ABOUT SPIRITUAL GIFTS

1. The Holy Spirit Is Always Present

God is always with believers, but sometimes He **makes His presence visible through gifts** (John 14:16).

2. Gifts Are Given to Everyone

Every believer has at least one gift.

No spectators in the Church.

3. Gifts Are for Others

“Given to each one for the profit of all” (1 Corinthians 12:7)

If your gift only benefits you, you’re using it wrong.

4. Gifts Work Together

The Church is a body—not a spotlight.

We need **all gifts functioning together** (1 Corinthians 12:12).

SPIRITUAL GIFTS OVERVIEW

IMPORTANT GUARDRAILS

Stay Humble

“Do not think more highly of yourself than you ought” (Romans 12:3)

Your gift is grace, not achievement.

Test Everything

Not everything spiritual is from God.

Discernment matters (1 John 4:1).

Use Gifts in Love

Gifts without love are empty (1 Corinthians 13).

FINAL TAKEAWAY

Spiritual gifts are not about:

- Status
- Titles
- Platform

They are about:

- **Serving people**
- **Building the Church**
- **Glorifying Jesus**

SIMPLE REFLECTION QUESTIONS TO DISCOVER GIFTS

- What am I naturally drawn to in serving others?
- Where do I see God using me already?
- Who is being helped when I serve?